



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr Kalkan

v

**Respondent**  
TFC Holdings London Limited

**Heard at:** Watford Tribunal

**On** 28, 29, 30 September 2022

**Before:** Employment Judge Cowen

## Appearances

**For the Claimant:** Mr Kalkan (in person)

**For the Respondent:** Miss Barlay (consultant)

# JUDGMENT

- 1 The Respondent shall pay the Claimant £50,482 in respect of unfair dismissal, £1,445.72 in respect of s.8 ERA 1996 and £2,891.44 in respect of breach of contract. A total award of £54,819.16.
2. The Claimant's claims in respect of holiday pay and s.44 ERA 1996 are dismissed.

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Employment Judge Cowen

30 September 2022

JUDGMENT SENT TO THE PARTIES ON

3 October 2022

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FOR THE TRIBUNAL OFFICE

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

