



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Kelly

**Respondent:** Cygnus Smart Group Limited

**Heard at:** Bury St Edmunds (CVP)

**On:** 25 August 2022

**Before:** Employment Judge Laidler

## Representation

**Claimant :** Ms M Bouffe, Counsel

**Respondent:** Mr R Walker & Ms M Ling, Directors.

# JUDGMENT

1. The respondent's application for an extension of time to enter its response and for reconsideration of the decision to enter a default judgment is refused.
2. The respondent is ordered to pay to the claimant the sum of £128,600 calculated as follows:

Unauthorised deductions from wages 11 months at £10,000 per month	£110,000
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Car allowance 11 months at £600 per month	£6,600
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Accrued holiday pay 26 days @ £461.53 per day	£ <u>12,000</u>
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<b>Total award</b>	<b>£128,600</b>
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Employment Judge Laidler

Date: 25 August 2022

JUDGMENT SENT TO THE PARTIES ON

8 September 2023.

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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