



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Mallon

**Respondents:** Blacktrace Holdings Ltd (1), GB Ingredients Ltd (2), Spider Web Recruitment Ltd (3)

**Heard at:** Birmingham (by CVP)

**On:** 22, 23, 24 November 2022

**Before:** Employment Judge Meichen, Mr R White, Mr D Faulconbridge

## Appearances

For the claimant: in person

For the respondents: Mr Bignell, barrister (1), Mrs Hilton, HR lead (2), Ms Pollard, managing director (3)

# JUDGMENT

1. The claimant's claims of failure to make reasonable adjustments fail and are dismissed.

---

**Employment Judge Meichen**

25 November 2022

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.