



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Romila  
**Respondent:** F&P (Didcot) Ltd

**Heard at:** Reading (via CVP)  
**On:** 24<sup>th</sup> February 2022  
**Before:** Employment Judge Eeley

## Representation

**Claimant:** In person  
**Respondent:** Did not attend and was not represented.

# JUDGMENT

1. The respondent is ordered to pay the claimant the total sum of **£2665.40** in respect of unpaid notice pay and holiday pay. The total judgment sum is made up of the following elements:
  - (i) 2 weeks' notice pay: £807.69 gross.
  - (ii) 9 days' accrued, untaken holiday pay for 2019/2020: £726.93 gross.
  - (iii) 14 days' accrued, untaken holiday pay for 2020/2021: £1130.78 gross.

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Employment Judge Eeley

Date: 24<sup>th</sup> February 2022

JUDGMENT SENT TO THE PARTIES ON

11/3/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.