



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100013/2022

Held in Glasgow on 4 October 2022

Employment Judge P Smith

5 **Mr C S Spence**

**Claimant
In Person**

10 **North Lanarkshire Council**

**Respondent
Represented by:
Ms S Raza -
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

15 1. Upon the application of the Respondent, the Claimant's claims are struck out
pursuant to **rule 37(1)(b)** and **(e)** of the **Employment Tribunals Rules 2013**
on the grounds that the manner in which the proceedings have been
conducted by the Claimant has been scandalous, vexatious, and
unreasonable, and because the Tribunal considers that a fair hearing is no
20 longer possible.

2. Reasons have been given orally at the hearing, written reasons will not be
provided unless they were asked for at the hearing or are requested in writing
within 14 days of the date of this judgment being sent to the parties.

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Employment Judge: P Smith
Date of Judgment: 11 October 2022
Entered in register: 12 October 2022
and copied to parties