



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4100021/2020

Hearing held in Glasgow on 24 October 2022

Employment Judge M Whitcombe

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Miss L Shennan

Claimant
In person

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Mr L Meighan

Respondent
Did not attend

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JUDGMENT

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The claim for unfair dismissal having been struck out on 19 January 2021, the claim against the original first respondent (Keen to Kleen Ltd) having been dismissed on 14 April 2022 and the response of the remaining respondent (Mr L Meighan) having been dismissed by operation of an unless order with effect from 20 July 2022, the judgment of the Tribunal is as follows.

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(1) The claim for sexual harassment succeeds against the remaining respondent, Mr L Meighan.

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(2) The claimant is awarded compensation for sexual harassment as follows:

- a. compensation for financial losses of **£1,427.38**, including interest at 8%;

- b. compensation for injury to feelings of **£11,769.59**, including interest at 8%;
- c. the total compensation which the respondent is ordered to pay to the claimant is therefore **£13,196.97**.

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(3) Oral reasons for this judgment were given at the end of the hearing.

Employment Judge: Mark Whitcombe

Date of Judgment: 24 October 2022

10 Entered in register: 25 October 2022
and copied to parties