



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100188/2022

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Held in Glasgow on 21 April 2022

Employment Judge R McPherson

10 **Ms Anne Imfura**

**Claimant
Not present and
Not represented**

15 **JDDN Enterprise Ltd**

**Respondent
Not present and
Not represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that the claimant's claims are dismissed.

REASONS

Introduction

25 **Preliminary procedure**

1. The claimant presented her claim on **Wednesday 12 January 2022**.
2. The claimant did not attend today, having been advised that she should be present.

Relevant Law

30 3. Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, (the Tribunal Rules) (the 2013 Rules) Rule 47 provides as follows:

“47. If a party fails to attend or to be represented at the hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party.

Before doing so, it shall consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the parties' absence."

Discussion and Decision

- 5 4. I considered all the information which was available to me. Such enquiries as were practicable were made, including the Tribunal's clerk making enquiries within the Tribunal building as the claimant had been advised to be present. I am satisfied that it was reasonable to dismiss the claim in all the circumstances.

10 **Conclusion**

5. The claimant's claims are hereby dismissed.

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Employment Judge: R McPherson
Date of Judgment: 21 April 2022
Entered in register: 25 April 2022
and copied to parties

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