



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102366/2022

Mr S Connolly

Claimant

Gr8Trades Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £8,889.09 which is the cumulative total of the following sums:
 - a. Lying Time of 48.75 hours x £10.67 per hour = £520.16.
 - b. Difference in hourly rate between 27 July 2021 to 20 August 2021 (3.5 weeks x 37.5 hours x £2.11) = £276.94.
 - c. Difference in hourly rate between 20 August 2021 to 07 January 2022 (20 weeks x 37.5 hours x £2.86) = £2,145.00.
 - d. Overtime payments as detailed in the schedule of loss dated 04 July 2022 = £5,946.99.

2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,623.62 (3.2 weeks x 37.5 hours x £13.53 per hour).
3. The respondent has failed to provide the claimant with a written statement of terms and conditions and is ordered to pay the claimant the sum of £2,029.50 (4 weeks x 37.5 hours x £13.53 per hour).
4. The claimant has suffered loss of employer's pension contributions and the respondent is ordered to pay the claimant the sum of £1,969.49.

Employment Judge: P O'Donnell
Date of Judgment: 24 August 2022
Entered in register: 25 August 2022
and copied to parties