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## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105120/2020**

**Held via Cloud Video Platform on 1, 2 and 3 February 2022**

**Employment Judge Brewer**

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**Mr G Sproat**

**Claimant  
Represented by  
Mr R Lawson  
Solicitor**

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**Amey Service Limited**

**Respondent  
Represented by  
Ms G Watson  
Solicitor**

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Tribunal is:

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1. The claimant's claim for automatic unfair dismissal contrary to section 101A or 104 of the Employment Rights Act 1996 fails and is dismissed.

2. The claimant's claim for unfair dismissal contrary to section 94 of the Employment Rights Act 1996 succeeds.

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3. The respondent shall pay to the claimant a compensatory award in the sum of £10,581.99.

Employment Judge: Martin Brewer  
Date of Judgment: 03 February 2022  
Entered in register: 07 February 2022  
and copied to parties

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