



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4109246/2021

Preliminary Hearing Held on 16 November 2021 by CVP

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Employment Judge Porter

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Mr J Musialkowski

**Claimant
In Person**

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Richmond Fellowship Scotland Ltd

**Respondents
Represented by:
Mr Strang, solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

It is the judgment of the Employment Tribunal that

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(i) the Tribunal has no jurisdiction to hear the claimant's claim of breach of contract; and

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(ii) the Tribunal has jurisdiction to hear the claimant's claim of race discrimination as it is just and equitable to extend time in terms of s123(1)(b) of the Equality Act 2010.

Employment Judge: Jane Porter
Date of Judgment: 16 November 2021
Entered in register: 19 November 2021
and copied to parties