



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112420/2021

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Held in Edinburgh (by CVP) on 14 March 2022

Employment Judge B Beyzade

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Mr. S Johnston

**Claimant
In person**

Fast and Focused Express Ltd

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**Respondent
Not present and not
represented**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The judgment of the Tribunal is that:

1.1. the complaint of unauthorised deductions from wages in respect of arrears of pay between 7 and 10 September 2020 is well founded, and the respondent is ordered to pay the claimant the sum of £340.00.

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1.2. The claimant was an employee of the respondent within the meaning of section 230 of the Employment Rights Act 1996 between 1 June 2019 and 10 September 2021.

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1.3. The claimant's claim for unfair dismissal is well-founded and his claim therefore succeeds.

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1.4. The claimant is awarded the sum of £680.00 basic award and £3060.00 compensatory award totalling £3740.00 in respect of his claim for unfair dismissal.

1.5. The *Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996* apply in relation to the

5 claimant's unfair dismissal claim. The total amount awarded in respect of this claim is £3740.00. The prescribed element of the award is £2,720.00 (TWO THOUSAND, SEVEN HUNDRED, AND TWENTY POUNDS) and relates to the period from the claimant's dismissal on 10 September 2021 to 10 November 2021. The monetary award exceeds the prescribed element by £1020.00.

REASONS

10 1. Oral reasons were given for this judgment at the end of the hearing held via Cloud Video Platform ('CVP') hearing.

15 Employment Judge: Beyzade Beyzade
Date of Judgment: 14 March 2022
Entered in register: 15 March 2022
and copied to parties

20 *I confirm that this is my judgment in the case of 4112420/2021 Mr S. Johnston v Fast and Focused Express Ltd and that I have signed the order by electronic signature.*

25 Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.