



EMPLOYMENT TRIBUNALS

Claimant: Mr Devon Orgill

Respondent: Jaguar Land Rover Ltd

Heard at: Birmingham ET **On:** 10,11,12,13 & 14 July 2023

Before: Employment Judge Boyle

Representation

Claimant: Mrs D Orgill (lay representative)

Respondent: Mr G Price (Counsel)

JUDGMENT

1. The claimant's claim for unfair dismissal is not well well-founded and is dismissed.
2. The claimant's claim for direct age discrimination (s 13 Equality Act 2010) is not well founded and is dismissed
3. The claimant's claim for direct race discrimination (s 13 Equality act 2010) is not well founded and is dismissed
4. The claimant's claim for indirect age discrimination (s19 Equality Act 2010) is not well founded and is dismissed

Employment Judge Boyle

Date 14 July 2023