



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss J Chapman

**V Castle Meadows (Dudley) Limited
(in creditor's voluntary liquidation)**

Heard at: Birmingham

On: 4 January 2023

Before: Employment Judge Broughton

Appearances:

For Claimant: Mr Cleaver, partner

Respondent: no appearance

JUDGMENT

In the absence of the respondent or any notice of appearance and having heard from the claimant and her representative, I am satisfied that, having elected employee representatives, there was little or no collective consultation by the respondent in relation to more than 20 redundancies made on the closure of the care home.

As a result, the claimant is entitled to a protective award. Having regard to all the circumstances, the protected period is 30 days and begins on 18 March 2022.

Employment Judge Broughton

Date: 4 January 2023

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.