



EMPLOYMENT TRIBUNALS

Claimant

Mr H. Akhtar

-v-

Respondent

Royal Mail Group Ltd

FINAL MERITS HEARING

Heard: **at the Employment Tribunal sitting in Birmingham**

On: **18, 19, 22 & 23 May & 7 August 2023**

Before: **Employment Judge Perry, Mrs R Pelter & Mr J Sharma**

Appearances

For the Claimant:

In person (assisted by McKenzie Friends)

For the Respondent:

Mr R Chaudhry (solicitor)

JUDGMENT

1. The respondent did not contravene part 5 of the Equality Act 2010. The claimant's complaints that he was harassed, directly discriminated against and victimised in breach of Part 5 Equality Act 2010 are dismissed.
2. As to the respondent's application for costs the parties agreed that the claimant would pay the sum of £250 to the respondent.

signed electronically by me

Employment Judge Perry

8th August 2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.