



EMPLOYMENT TRIBUNALS

Claimant: Mr Martin Small

Respondent: Fast Forward Inns Ltd t/a The Castle Inn

Heard at: Birmingham remotely by CVP **On:** 12 January 2023

Before: Employment Judge Battisby (sitting alone)

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant for the balance of notice pay due in the sum of **£1,840** (4.6 weeks at £400 net).

3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,500** (5 years' service x £500 per week).

4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£357.14** gross (5 days' pay).

Employment Judge Battisby

Date: 12 January 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (which it was not) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and any written reasons are published in full online shortly after a copy has been sent to the parties.