



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C O' Rourke

**Respondent:** Alexandra James Homes Ltd

## JUDGMENT

1. Following the response being struck out by Employment Judge Harding on 20<sup>th</sup> February 2023, the claimant's claims of Unfair Dismissal, Wrongful Dismissal, Breach of Contract and Unpaid Holiday Pay succeed.

2. The Claimant is awarded the following :-

Basic award/redundancy payment 2 years employment under the age of 22 2 x ½ x £275	£ 275
Compensatory award Loss of statutory rights	£ 275
Breach of contract/notice pay 2 x £275	£ 550
Unpaid holiday pay 16 days £55 per day	£ 880
No statement of terms and conditions of employment 2 x £275	£ 550
Total award	£2530

3. The hearing for Wednesday 1<sup>st</sup> March 2023 has therefore been cancelled.

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Employment Judge Broughton

Date: 22<sup>nd</sup> February 2023

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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