



# EMPLOYMENT TRIBUNALS

**Claimant:** MISS CHELSEA PETTIGREW

**Respondent:** SPIRO-GILLS THERMAL PRODUCTS LIMITED

**Heard at:** Birmingham **On:** 7 to 10 November 2023

**Before:** Employment Judge N. Clarke  
Miss H, Astill  
Mr K. Palmer

## Appearances

For the Claimant: Miss C. Pettigrew, on her own behalf  
For the Respondent: Mr P. Keith, Counsel

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's claim of direct discrimination because of sex by the Respondent suspending her on 11 October 2021 and inviting her to a disciplinary hearing on 4 November 2021 is well founded.
2. All of the other claims, being one further direct sex discrimination claim, harassment related to sex or of a sexual nature, Victimisation and for unpaid leave are not well-founded and are dismissed.

Employment Judge N Clarke  
20 December 2023