



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Williams

**Respondent:** CC's Boutique Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Midlands West Employment Tribunal (by CVP and telephone)

**On:** 21 December 2023

**Before:** Employment Judge Kelly (sitting alone)

### **Appearances**

For the claimant: No appearance

For the respondent: Ms Dimmock, Director

## JUDGMENT

The Judgment of the Employment Tribunal is that:

1. On reconsideration, we revoke the Judgment of 25 September 2023.
2. The claimant's claim is dismissed because the Employment Tribunal does not have jurisdiction to consider it as it is out of time.

**21 December 2023**

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**Employment Judge Kelly**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>