



Case Number: **1309418/2022**

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Kerr

v

TC Hayes Limited

Heard at: **Birmingham (conducted in public on the Cloud Video Platform)** On: **12 and 13 April 2023**

Before: **Employment Judge Kenward (sitting alone)**

Appearances

For the Claimant:

In person

For the Respondent:

Mr A McGrath, Counsel

JUDGMENT

1. The Claim for unfair dismissal is not well-founded and is dismissed.
2. The Claimant is entitled to a declaration that the Respondent made an unauthorised deduction from the Claimant's wages of £305.78 gross.

Employment Judge Kenward

13 April 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.