



EMPLOYMENT TRIBUNALS

Claimant: Mr J Francis
Respondent: Bond Morgan Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 3rd January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £965.25 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £222.75.
4. The respondent must pay the claimant **£1188.00** in total.
5. The hearing listed on **23rd September 2022** is cancelled.

Employment Judge Bax
Date: 1 April 2022

Judgment sent to parties: 13 April 2022

FOR THE TRIBUNAL OFFICE