



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Moore

Respondent: Smart Deep Clean Services Ltd

Heard at: Bristol (via CVP) **On:** 13 January 2023

Before: Employment Judge Leith

Representation

Claimant: In person, assisted by her husband Mr D Moore

Respondent: No attendance or representation

JUDGMENT

1. The Respondent made an unauthorised deduction from wages by
 - a. Not paying the Claimant the wages due to her in respect of October, November and December 2021 (the Claimant being paid monthly in arrears on or around the 15th of the following month); and
 - b. Not paying the Claimant for annual leave accrued but not taken on termination of her employment.

2. The Respondent is ordered to pay the Claimant the (gross) sum of **£1,500.90**, made up as follows:
 - a. £285 in respect of October 2021;
 - b. £638.87 in respect of November 2021;
 - c. £294.40 in respect of December 2021; and
 - d. £282.63 in respect of accrued but untaken annual leave (3.5 days accrued but untaken, at £80.75 per day).

Employment Judge Leith

Date: 13 January 2023

JUDGMENT SENT TO THE PARTIES ON
25 January 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.