



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr C Honour  
(2) Mr S Bui An

**Respondent:** Shire Oak International Ltd

## JUDGMENT

The response to both claims is struck out.

## REASONS

1. By case management orders dated 1 March 2023 (paragraph 3) the Tribunal gave the respondent an opportunity to make representations or to request a hearing, as to why the responses should not be struck out because:
  - 1.1 The Respondent has not attended the case management hearing of 1 March 2023 or given any reason for their non attendance;
  - 1.2 The Respondent has not complied with the Orders of:
    - 1.2.1 Judge S Moore of 19 January 2023; or
    - 1.2.2 Regional Judge S Davies of 8 February 2023; and
  - 1.3 it has not been actively pursued.
2. The respondent has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The response is therefore struck out.
3. The respondent will be entitled to notice of any hearings and decisions of the Tribunal but will only be entitled to participate in any hearing to the extent permitted by the Employment Judge.

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Employment Judge Brace  
Date 31 March 2023

JUDGMENT SENT TO THE PARTIES ON 12 April 2023

FOR THE TRIBUNAL OFFICE Mr N Roche