



# EMPLOYMENT TRIBUNALS

**Claimant:** Rosemary Spencer

**Respondent:** Christopher Giddings

**Heard at:** Bristol ET                      **On:** 27 April 2023

**Before:** Employment Judge G. King

**Representation**

**Claimant:** Sarah Spencer – Claimant’s daughter

**Respondent:** Mr J. Bromige – counsel

## JUDGMENT

1. The Claimant was not an employee of the Respondent. The Claimant therefore has no standing to bring a claim of unfair dismissal, and that claim is dismissed.
2. The Claimant was not a worker for the Respondent. The Claimant therefore has no standing to bring a claim of unlawful deductions from wages, and that claim is dismissed.

Employment Judge G. King

Date: 27 April 2023

Judgment sent to the Parties: 10 May 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.