



EMPLOYMENT TRIBUNALS

Claimant: Mr S Guinee
Respondent: Busy Bees Nurseries Ltd
Heard at: Cardiff **On:** 1-3 February 2023
Before: Employment Judge C Sharp
Ms R Lewis
Ms G Rees

Representation:
Claimant: Mrs R Guinee (spouse)
Respondent: Mr C Kennedy (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim of constructive unfair dismissal is not well-founded and are dismissed;
2. The Claimant's claim for automatic unfair dismissal under s103A Employment Rights Act 1996 is not well-founded and is dismissed;
3. The Claimant's claim for suffering a detriment under s47B Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge C Sharp
Dated: 3 February 2023

JUDGMENT SENT TO THE PARTIES ON 6 February 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche