



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss H Kendall

**Respondent:** Jay's Café Ltd

**Heard at:** Cardiff **On:** 31 July 2023

**Before:** Employment Judge C Sharp  
(sitting alone)

**Representation:**

Claimant: In person

Respondents: Mr G Boughey – not defending (Director)

## JUDGMENT

The judgment of the Tribunal (with the consent of both parties) is that:

1. The Claimant's claim for redundancy pay is well founded and the Respondent must pay £8371.88 gross to the Claimant;
2. The Claimant's claim for the unpaid balance of notice pay is well founded and the Respondent must pay £3562.50 gross to the Claimant;
3. The Claimant's claim for accrued unpaid annual leave (also considered to be an unauthorised deduction from wages claim) is well founded and the Respondent must pay £712.50 gross to the Claimant;
4. The Claimant is responsible for any tax or national insurance contributions due.

Employment Judge C Sharp  
Dated: 31 July 2023

JUDGMENT SENT TO THE PARTIES ON 1 August 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.