



EMPLOYMENT TRIBUNALS

Claimant: Mr M Esaias

Respondent: D J Construction (Wales) Limited (In Voluntary Liquidation)

Heard at: Cardiff, by video **On:** 26 May 2023

Before: Employment Judge G Cawthray

Representation

Claimant: In person, not legally qualified

Respondent: Did not attend

JUDGMENT

1. The Claimant is entitled to a statutory redundancy payment from the Respondent. The Respondent is ordered to pay the gross sum of £6,344.00 as redundancy payment.
2. The Respondent has breached the contract of employment by dismissing the Claimant without the full notice period. The Respondent is ordered to pay to the Claimant the gross sum of £4,880.00 for damages for the breach of contract.
3. The Respondent is ordered to pay to the Claimant additional compensation of £976.00 pursuant to section 38 Employment Act 2002 for failure to provide the Claimant with a written statement of employment particulars.

Employment Judge G Cawthray

Dated 26 May 2023

JUDGMENT SENT TO THE PARTIES ON 31 May 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.