



EMPLOYMENT TRIBUNALS

Claimant: Mr H Watts

Respondents: (1) PSL2021 Realisations Ltd (In Administration)
(2) The Secretary of State for Business, Energy and Industrial Strategy

Heard at: By Video **On:** 16 June 2023

Before: Employment Judge S Moore
Mrs L Thomas
Mrs M Farley

Representation

Claimant: In person
Respondents: Did not attend

JUDGMENT

1. It was not reasonably practicable for the claimant to issue the claim within three months of termination of employment. The claimant issued the claim within a reasonable time thereafter.
2. The claimant's complaint under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 ("TULRCA") of a failure by the first respondent to comply with the requirements of section 188 of TULRCA are well founded.
3. The first respondent is ordered to pay by way of a protective award under S189 (3) of TULRCA to pay the claimant a payment equivalent to remuneration for the period of 90 days beginning on 17 March 2020.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to this award.

Employment Judge S Moore

Date: 16 June 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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