



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss X

**Respondent:** Wetherby Home Care Limited

**Heard at:** Leeds

**On:** 11, 14, 16, 17 and 18 November 2022

**Before:** Employment Judge Deeley, Dr M Taj OBE and Mr D Wilks OBE

**Representation:**

Claimant: In person

Respondent: Mr G Price (Counsel)

## JUDGMENT

1. The claimant's complaints of:
  - 1.1 protected disclosure detriment under s47B of the Employment Rights Act 1996;
  - 1.2 automatic unfair dismissal (protected disclosure) under s98 of the Employment Rights Act 1996;
  - 1.3 direct disability discrimination under s13 of the Equality Act 2010;
  - 1.4 harassment (related to disability) under s26 of the Equality Act 2010; and
  - 1.5 unauthorised deductions from wages relating to deductions made from her final payslip in respect of training costs and company property;fail and are dismissed.
2. The claimant's claims of unauthorised deductions from wages relating to underpayment of holiday pay on termination of employment is dismissed upon the claimant's withdrawal.

Employment Judge Deeley  
18 November 2022

Case Number: 1802872/2021

**Public access to Employment Tribunal judgments**

Judgments and written reasons for judgments, where they are provided, are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in the case.

**Written reasons**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.