



EMPLOYMENT TRIBUNALS

Claimant: Mr S Lewis

Respondent: London North Eastern Railway Limited

Heard at: Leeds **On:** 13,14,15 and 16 February 2023

Before: Employment Judge Shepherd

Members: Ms. Fleming

Mr. Harker

Appearances:

For the claimant: In person

For the respondent: Mr Rudd, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of unfair dismissal is not well-founded and is dismissed.
2. The claim of sexual orientation discrimination is not well-founded and is dismissed.
3. The claims of breach of contract and Holiday pay are not well-founded and are dismissed.

Employment Judge Shepherd

Date: 16 February 2023

JUDGMENT SENT TO THE PARTIES

Date: 21 February 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.