



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hodgkiss

Respondent: Spa Unique Ltd

PRELIMINARY HEARING

Heard: BY CVP **On:** 28 March 2023
Before: Employment Judge JM Wade

Appearances

For the claimant: In person
For the respondent: No attendance

JUDGMENT

- 1 It was not reasonably practicable for the claimant to have presented his claim within the statutory time limits. The further reasonable period within which it was reasonable to have presented was up to and including 3 January 2023.
- 2 Pursuant to Rule 21, there being no response to the claim presented by the return date (**16 February 2023**) there is sufficient information for me to give the following judgment:
- 3 The claimant's unlawful deductions from wages complaint succeed and the respondent shall pay to him the sum of £2400 (holiday pay and arrears).
- 4 The claimant's breach of contract complaint succeeds and the respondent shall pay to him the sum of £2534 (unpaid expenses).
- 5 The claimant's complaint concerning July's salary £2400 is dismissed on withdrawal today, having been paid in December 2022 I am told.
- 6 The total sum payable by the respondent to the claimant is **£4934**.

Employment Judge JM Wade

28 March 2023

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.