



EMPLOYMENT TRIBUNALS

Claimant: Miss Heaven Thompson
Respondent: Wiggles and Giggles Nursery Limited
At: Sheffield Employment Tribunal
Before: Employment Judge James

JUDGMENT

1. The respondent has failed to file an ET3 Response form in this claim, which was issued on 21 December 2022.
2. Having considered the claim form and subsequent correspondence, Employment Judge James has decided that a determination of the claimant's claim can properly be made without a hearing.
3. The name of the respondent is amended by adding 'Nursery Limited' to the name in the claim form.
4. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages, notice pay and redundancy pay to the claimant. The Tribunal orders the respondent to pay the following sums to the claimant:
 - 4.1. Two days unpaid wages @ £50 per day = £100;
 - 4.2. Five weeks notice pay @ £200 per week = £1000;
 - 4.3. Two and a half weeks redundancy pay @ £200 per week = £500
 - 4.4. Accrued holiday pay for 7 days accrued during the period when the claimant was on maternity leave, and entitled to £90 per day = £630
 - 4.5. Accrued holiday pay for 4 days accrued during the period when the claimant returned back from maternity leave and worked on part-time hours @ £50 per day = £200.
5. **The hearing listed for Thursday 30 March 2021 has been vacated and the claimants should not attend.**

Case No: 1807224/2022

**Employment Judge James
Dated: 28 March 2023**

Sent to the parties on:

29 March 2023

For the Tribunal: