



EMPLOYMENT TRIBUNALS

Claimants: (1) Ms B Cleall
(2) Ms C Cooney
(3) Ms L Corson

Respondent: Wasps Holdings Limited (In administration)

At: Central London Employment Tribunal

Before: Employment Judge N Joffe

JUDGMENT

1. The respondent has failed to file an ET3 response in these claims. The administrators of the respondent have indicated that they do not intend to contest the claims
2. Having considered the ET1 and supporting documents sent by the claimants, EJ Joffe has decided that a determination of the claims can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that
 - 3.1 the respondent wrongfully dismissed the claimants.
 - 3.2 In breach of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, the respondent failed to give affected employees the opportunity to elect representatives and failed to comply with its consequential information and consultation duties under section 188.

Compensation

4. The respondent is ordered to pay to the first claimant:
 - 4.1 Damages for wrongful dismissal in the sum of £903.43;
 - 4.2 A protective award for a period of 90 days in the sum of £3708.79.
5. The respondent is ordered to pay to the second claimant:
 - 5.1 Damages for wrongful dismissal in the sum of £615.89;
 - 5.2 A protective award for a period of 90 days in the sum of £2373.63

6. The respondent is ordered to pay to the third claimant:
 - 6.1 Damages for wrongful dismissal in the sum of £2229.92;
 - 6.2 A protective award for a period of 90 days in the sum of £2967.04..

Employment Judge Joffe
Dated: 21 July 2023

Sent to the parties on:
21/07/2023

For the Tribunal: