



# EMPLOYMENT TRIBUNALS

## Claimant

Matthew Barnard

v

## Respondent

Reallyenglish.com Ltd

**Heard at:** London Central

**On:** 11 April 2023

**Before:** Employment Judge Lewis

## Representation

**For the Claimant:** Represented himself

**For the Respondent:** Mr N Killick, Director

## JUDGMENT

1. The claim for 3 weeks holiday is upheld and the claimant is awarded **£3450**.
2. The claim for unpaid wages in July 2022 is upheld and the claimant is awarded **£1,245.83** gross pay.
3. The claim for unpaid wages for October 2022 is upheld and the claimant is awarded **£4,983.33** gross pay.
4. The claim for statutory redundancy pay is upheld and the claimant is awarded **£16,559**.
5. The claim for notice pay is upheld and the claimant is awarded **£10,479** (12 weeks' statutory minimum pay based on the claimant's length of service x £873.25 net weekly pay).

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Employment Judge Lewis

Date: 11/04/2023

**Case Number: 2201436/2023**

Date:

Sent to the parties on:

.11/04/2023

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

