



EMPLOYMENT TRIBUNALS

Claimants: Ms Mariastella Catapano, Mr Thiago Ramos Pereira, Ms Sarah Harez, Ms Annarita Ciarfaglia, Ms Ira Ruiz Rabadan, Mr Bogdan Szczawinski, Mr Fabian Villaverde Blanco

Respondent: Baretto Limited

At: Central London Employment Tribunal

Before: Employment Judge E Burns

DEFAULT JUDGMENT UNDER RULE 21

- (1) The Claimants were employed by the Respondent in its restaurant. They have brought multiple duplicate claims as set out in the appendix.
- (2) Baretto Limited (the Respondent) has failed to file a defence (ET3) in any of the cases.
- (3) Having considered the claim forms and the additional information provided by the claimant, I have decided that a determination of the claim can properly be made without hearing any evidence on the question of liability and that Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 can be made.
- (4) The claimants' claims for unpaid wages, notice pay, holiday pay and redundancy payments succeed. There will be a remedy hearing on 8 February 2024.

Employment Judge E Burns

7 December 2023

Sent to the parties on:

07/12/2023

For the Tribunal:

Case Nos: 2203847/2023 and others as set out in the appendix

Appendix

Mr Thiago Ramos Pereira	2203215/2023 2203785/2023 2203809/2023 2203848/2023 2203857/2023
Ms Sarah Harez	2202728/2023 2203211/2023 2203789/2023 2203850/2023 2203858/2023
Ms Mariastella Catapano	2202727/2023 2203810/2023 2203847/2023 2203859/2023
Ms Annarita Ciarfaglia	2203212/2023 2203787/2023 2203856/2023
Ms Ira Ruiz Rabadan	2202725/2023 2203214/2023 2203788/2023 2203811/2023 2203851/2023 2203860/2023 2204064/2023
Mr Bogdan Szczawinski	2202726/2023 2203213/2023 2203786/2023 2203808/2023 2203849/2023
Fabian Villaverde Blanco	2204063/2023