



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Mazepa

Respondents: (1) Mr R St John Murphy
(2) Alportel Limited

Heard at: London Central (via Cloud Video Platform)

On: 9 March 2023

Before: Employment Judge Joffe
Ms O Stennett
Mr R Miller

Appearances

For the claimant: In person

For the first respondent: In person

REMEDY JUDGMENT

1. The claimant is awarded a basic award for unfair dismissal of £4896;
2. For wrongful dismissal, the claimant is awarded the sum of £6318.10;
3. For compensation for unfair dismissal the claimant is awarded £18,615.84, made up of:
 - a. £15,875.84 for past loss of earnings;
 - b. £400 for loss of statutory rights;
 - c. £2340 for loss of pension payments.
4. For pay for accrued but untaken annual leave, the claimant is awarded £10,769.51.
5. For unlawful deductions from wages the claimant is awarded £38,006.97, made up of:
 - a. £7417.29 for unpaid maternity pay;
 - b. £30,589.68 for unpaid salary.

6. The claimant is awarded a total sum under all of the above heads of £78,606.42, to be paid by the first respondent.

Notes:

- 1) Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Joffe

09/03/2023

Sent to the parties on:

10/03/2023

For the Tribunal Office: