



EMPLOYMENT TRIBUNALS

Claimant: Ms P Arora

Respondent: Sonya Brown Textiles

Heard at: London Central (via CVP)

On: 17 January 2023

Before: Employment Judge S Connolly

Representation

Claimant: In Person

Respondent: Ms Ryman (owner)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Respondent made an unlawful deduction from Claimant's wages in relation to the period from 16 April 2022 to 25 May 2022 and is ordered to pay the Claimant the sum of £2,240 being the total gross sum deducted. The Respondent is entitled to make deductions for tax and National Insurance from this sum.
2. Pursuant to section 38 of the Employment Act 2002, the Respondent is ordered to pay the sum of £800 being two weeks gross pay for failure to provide a statement of employment particulars as required by section 1 of the Employment Rights Act 1996.

Employment Judge S Connolly

Date: 17 January 2023

JUDGMENT SENT TO THE PARTIES ON: 17 January 2023

FOR THE TRIBUNAL OFFICE

Notes

Case No: 2207507/2022

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.