



EMPLOYMENT TRIBUNALS

Claimant: Toni Kendall

Respondent: Charlotte Higgo

Heard at: London Central (via CVP)

On: 31 January 2023

Before: Employment Judge Bunting

Appearances

For the Claimant: In person

For the Respondent: No attendance

JUDGMENT

The Judgment of the Tribunal is that :

1. The Claimant was dismissed by reason of redundancy on 01 September 2022. She is therefore entitled to a statutory redundancy payment, calculated at 4 years x 1.5 x week's gross pay of £571 (gross weekly pay of £608.15 capped at £577 by reason of Employment Rights (Increase of Limits) Order 2022) i.e. £3,426.00.
2. The Tribunal grants a declaration that the Respondent has failed to provide written itemised pay statements contrary to section 8 of the Employment Rights Act 1996.

DATE: 31 January 2023
Employment Judge Bunting

Sent to the parties on:
31/01/2023

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.