



## EMPLOYMENT TRIBUNALS

**Claimant**                    **Mr K Turner**  
**Represented by**        **In person**  
**Respondent**                **Littlestar Services Limited**  
**Represented by**        **Mr A Shellum (Counsel)**

**Before Employment Judge Leonard-Johnston**

**On 25 May 2023 at London Central Employment Tribunal (by CVP)**

## JUDGEMENT

1. The claims of race discrimination under section 13 Equality Act 2010 and harassment related to race under section 26 Equality Act 2010 have been brought outside the relevant statutory time limits and it is not just and equitable for the Tribunal to extend time. The claims are dismissed.
2. The claim of protected disclosure detriment under s47B Employment Rights Act 1996 ("ERA") has been brought outside the relevant statutory time limits and it was reasonably practicable for it to be brought within time. The claim is dismissed.

**Employment Judge Leonard-Johnston**

London Central            25 May            2023  
**Date and place of order**

26/05/2023  
**Date sent to parties**

For the Tribunal Office

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**NOTES**

- (1) Reasons having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
- (2) **The parties should be aware that all judgments and written reasons for judgments promulgated by the Tribunal will be available to the public on the Employment Tribunals' website.**