



EMPLOYMENT TRIBUNALS

Claimant: Ms V C M Chang

Respondent:

- (1) Lalaland Trading Ltd
- (2) Soho Restaurants Ltd
- (3) Kitchen Labs Limited

Heard at: London Central (by CVP)

On: 21 December 2023

Before: Employment Judge A.M.S. Green

Representation

Claimant: In person

Respondent: Not present or represented

JUDGMENT

1. The claims against the first and second respondents are dismissed.
2. The third respondent has breached its obligation to the claimant to provide itemized payslips pursuant to the Employment Rights Act 1996, section 12(3) in relation to the week ending 16 July 2023.
3. The claimant's claim for unlawful deduction from wages is well-founded. **The third respondent** will pay the claimant **£767.25** (payment for the week ending 23 July 2023 – 39 hours x £15 and payment for shift worked on 26 July 2023 – 7.5 hours x £15 plus 10% for failure to follow the ACAS Code of Practice – Disciplinary and Grievance Procedures).
4. The claimant's claim for payment of holiday pay is well founded. **The third respondent** will pay the claimant **£1098.86** (1.81 weeks - £998.26 plus 10% for failure to follow the ACAS Code of Practice – Disciplinary and Grievance Procedures).
5. The third respondent breached its duty to provide the claimant with a written statement of employment particulars. Pursuant to the Employment

Act 2002, section 38, **the third respondent will pay the claimant £1092**
(2 weeks' pay 36.4 hours x £15 x 2).

Employment Judge Green

Date 21 December 2023

JUDGMENT SENT TO THE PARTIES ON

21/12/2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.