



EMPLOYMENT TRIBUNALS

Claimant: Mr I Friend

Respondent: 20/20 Mailing Equipment Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 07 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £6,873.60 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £17,130. This figure is representative of the maximum award the Tribunal can make rather than the figure provided by the claimant. This is because, at the time the claimant was made redundant, the cap for an award made in respect of a statutory redundancy payment was £571 per week and 20 years service.
4. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant £973.76 gross.
5. The respondent must pay the claimant **£24,977.36** in total.
6. The hearing listed on **27 July 2023** is cancelled.

Employment Judge Tsamados
Date: **18 April 2023**

JUDGMENT SENT TO THE PARTIES ON
Date: **28 April 2023**

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE