



EMPLOYMENT TRIBUNALS

Heard at: Croydon (in person) **On:** 24 to 26 April 2023

Claimant: Miss Katy White

Respondent: Dr A Mohamedali & Dr R Forgan t/a Grove Medical Centre

Before: Employment Judge E Fowell
Ms N Christofi
Ms S Evans

Representation:

Claimant Ms L Simpson of counsel, for the Free Representation Unit

Respondent Mr G Ridgeway, Tribunal Advocate, for Citation Limited

JUDGMENT

1. The complaint of indirect discrimination on grounds of sex is dismissed
2. There was a failure to comply with section 80H Employment Rights Act 1996 in respect of the claimant's flexible working request.
3. The claimant is awarded compensation in the sum of £1,068.75

Employment Judge Fowell

Date 26 April 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.