



Case No. 2302125/2021 and 2300963/2022

EMPLOYMENT TRIBUNALS

Claimant: Miss A O'Sullivan

Respondent: Croydon Health Services NHS Trust

Heard at: London South (By CVP) **On:** 18 November 2022

Before: Employment Judge Self

Appearances

For the Claimant: In Person (accompanied by Ms O'Sullivan her sister)

For the Respondent: Ms D Van den Berg – Counsel

Intervening: Mr Rajendran – Son of Mrs Rajendran

JUDGMENT

1. Upon the Tribunal ruling that the Claimant was not a disabled person at the material time the Claim No.2300693/2022 is dismissed.
2. The application to amend Claim No.2300693/2022 so as to add a claim of constructive unfair dismissal is refused.
3. Claim No. 2302125/2021 is amended so as to include a Victimisation Claim as set out in the Case Management Order in this claim of the same date.
4. The Disability Discrimination claim originally pleaded in 2302125/2021 is dismissed upon withdrawal.
5. The multiple claims 2302126/2021 and 2300964/2022 naming Ms Rajendran are dismissed.

6. The applications of the Claimant and Ms Rajendran to have these claims and Ms Rajendran's claims (2301845/2021 and 2305415/2021) combined and heard at the same time is refused

Employment Judge Self
18 November 2022