



EMPLOYMENT TRIBUNALS

Claimant: Mr I Caka

Respondent: Givaudan UK Ltd

Heard at: London South via CVP **On:** 2 May 2023

Before: Employment Judge Khalil (sitting alone)

Appearances

For the claimant: in person

For the respondent: Ms S Perry, Counsel

JUDGMENT

The Tribunal does not have jurisdiction to hear the claimant's complaint of Disability Discrimination as it was presented out of time and it is not just and equitable to extend time under S.123 Equality Act 2010.

The claim is thus dismissed.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

2 May 2023

