



# EMPLOYMENT TRIBUNALS

**Claimant:** Anna Lebedeva

**Respondent:** Mr Vahid Nowkandi t/a Beluga

**Heard at:** London South via CVP      **On:** 7 March 2023

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: In person

Respondent: In person

# JUDGMENT

1. The Respondent has made unlawful deductions from the Claimant's wages in the sum of £70.
2. The Claimant's claim under section 24(2) Employment Rights Act 1996 for loss of future graphic design work with the Respondent is not well founded and is dismissed. Alternatively, it is dismissed on the basis that it falls outside the jurisdiction of the Tribunal and should have been brought in the County Court.
3. The Claimant's claim under section 24(2) ERA 1996 for the cost of a missed birthday party is not well founded and is dismissed.
4. The Claimant's claims under section 24(2) ERA 1996 for the cost of taking the case through ACAS, presenting it to the Tribunal and preparing for the hearing are not well founded as they are actually a claim for litigation costs and are dismissed.
5. The Claimant's claim under section 24(2) ERA 1996 for lost income arising from stress related to the claim is not well founded and is dismissed.
6. The Respondent is to pay the Claimant the sum of £70.00 in conclusion of the claim.

Employment Judge **D Wright**

Date: 07 March 2023

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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