



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Acres

**Respondent:** Sainsbury's Supermarkets Limited

**Heard at:** Croydon                      **On:** 10 January 2023

**Before:** Employment Judge Barker

**Representatives**

**For the claimant:** in person

**For the respondent:** Ms Scarborough, counsel

## JUDGMENT

The claimant does not have the necessary two years' service in order to bring a claim for unfair dismissal under s94 Employment Rights Act 1996. The Tribunal has no jurisdiction to hear this claim. It is hereby dismissed.

The claimant withdraws her claim for health and safety detriment against the respondent, which is hereby dismissed.

---

Employment Judge Barker

Date 18 January 2023\_

**Note:** Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Acres

**Respondent:** Sainsbury's Supermarkets Limited

**Heard at:** Croydon                      **On:** 10 January 2023

**Before:** Employment Judge Barker

**Representatives**

**For the claimant:** in person

**For the respondent:** Ms Scarborough, counsel

## JUDGMENT

The claimant does not have the necessary two years' service in order to bring a claim for unfair dismissal under s94 Employment Rights Act 1996. The Tribunal has no jurisdiction to hear this claim. It is hereby dismissed.

The claimant withdraws her claim for health and safety detriment against the respondent, which is hereby dismissed.

---

Employment Judge Barker

Date 18 January 2023\_

**Note:** Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.