



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Harith Taha

**Respondent:** Novatek Europe Ltd

**Heard at:** East London Hearing Centre (by Cloud Video platform)  
London South Employment Tribunal

**On:** 3 April 2023

**Before:** Employment Judge Taylor

## Representation

**Claimant:** Mr L Betchley, Counsel

**Respondent:** Mr G Baker, Counsel

# JUDGMENT

**The judgment of the Tribunal is that** the respondent did not make unauthorised deductions from the claimant's wages and the claimant's claims are dismissed.

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Employment Judge Taylor  
03 April 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.