



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE C HYDE (sitting alone)

BETWEEN:

Claimant

MR F ONYEACHU

AND

Respondent

LODGE SECURITYLIMITED

ON: 6 March 2020

APPEARANCES:

For the Claimant: Did not attend and was not represented –
No written representations

For the Respondent: Did not attend and was not represented –
No written representations

JUDGMENT

The Judgment of the Employment Tribunal is that:-

The claim was dismissed.

REASONS

1. Neither party attended for the hearing and no communications had been received by the Tribunal from either party as to the reasons for non-attendance. The Respondent disputed the complaint of unfair dismissal in

the response and set out grounds which potentially could, if upheld, defeat the Claimant's claim. The Tribunal took into account that the dismissal was admitted but that the burden of proof in relation to fairness or otherwise was neutral. Having regard to the matters set out in both the claim form and the grounds of resistance, the Tribunal considered that it could not, on the balance of probabilities, find that the dismissal was unfair. In all those circumstances therefore, the complaint was not well founded and was dismissed.

Employment Judge Hyde

Dated: 20 March 2020