



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mrs C Prendergast

Greenwich Leisure Limited

Heard at: London South (by CVP)

On: 5 July 2023

BEFORE: Employment Judge K Bryant KC

Appearances:

For the Claimant:

Mr R Dempsey (Solicitor)

For the Respondent:

Mr S Connor (HR Business Partner)

JUDGMENT ON PRELIMINARY ISSUES

1. The Claimant's claims for direct race discrimination and harassment related to race were presented out of time and it is not just and equitable to extend time to allow them to be heard. The tribunal therefore has no jurisdiction to hear those claims and they are dismissed.
2. The Claimant was dismissed by the Respondent on, and with effect from, 2 December 2022 and her claims for unfair and wrongful dismissal will therefore proceed to a final hearing.

Employment Judge K Bryant KC

5 July 2023

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.