



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Ahmed

**Respondent:** National Westminster Bank Plc

**Heard at:** London South (via CVP)      **On:** 5 October 2022

**Before:** Employment Judge McAvoy News

## Appearances

**For the Claimant:** Mr J Jenkins, Counsel

**For the Respondent:** Ms A Harley, Solicitor

## JUDGMENT

1. The Claimant was given permission to amend his claim to include claims of direct sex discrimination, subject to further consideration of time limits. As the Claimant's claims for direct sex discrimination were presented out of time, and it was not just and equitable to extend time, these are dismissed.
2. The Claimant's claim for race discrimination is dismissed upon its withdrawal by the Claimant during this hearing.
3. The Claimant's claim for breach of contract/notice pay/wrongful dismissal is dismissed upon its withdrawal by the Claimant during this hearing.
4. The Claimant's claims for unfair dismissal, direct disability discrimination (concerning his dismissal) and discrimination arising from disability (concerning his dismissal) will proceed to the final hearing.

**Case Number: 2309466/2020**

**Employment Judge McAvoy News**

**18 October 2022**