



EMPLOYMENT TRIBUNALS

Claimant: Mr N Thompson

Respondent: Power Up Manchester Limited

Heard at: Manchester (by CVP) **On:** 27 February 2023

Before: Employment Judge Porter (sitting alone)

Representatives

For the claimant: Mr R Thompson, the claimant's father

For the respondent: Mr S Jackson, director of the respondent

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Porter

Date: 28 February 2023

JUDGMENT SENT TO THE PARTIES ON
8 March 2023

FOR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was that the judge, the parties and each of the witnesses attending by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. **Public access to employment tribunal decisions**
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.